



Banner Christian School

P.O. Box 74010
North Chesterfield, Virginia 23236
Phone: 804-276-5200
Fax: 804-276-7620
www.bannerchristian.org

APPLICATION FOR EMPLOYMENT

Date _____ Social Security Number _____

Name _____
Last First Middle Maiden

Home Address _____
Street City State Zip

Home Phone () _____ Business Phone () _____

A. POSITION

Position desired _____ Date available to start at BCS _____

If a teacher, list top three grade levels or subject areas of preference: 1st _____ 2nd _____ 3rd _____

Are you interested in an administrative position now or in the future? (please specify) _____

B. PROFESSIONAL QUALIFICATIONS

Educational background: (List most recent school first.)

College or University	City, State	Date Graduated	Degree Earned	Major

List and describe any Bible, theology, or Christian education courses you have taken. _____

List and describe any informal Bible training you have had. _____

List and describe courses taken in Christian philosophy of education, or specific training you have had to teach in Christian schools. _____

What plans do you have for future training? _____

Do you hold a valid teaching certificate? ____ In what state? ____ What type of certificate do you hold? _____

Do you hold ACSI Certification? ____ Temporary ____ Standard ____ Professional ____ Lifetime _____

In what areas are you specifically certified to teach? _____

Do you understand that you must pursue and maintain ACSI certification as an employee of BCS? _____

Please list the schools at which you have taught. (Begin with your most recent teaching experience.)

School	City, State	Grade/Subject	Dates: From/To	Reasons for leaving	Supervisor

Total years that you have taught _____ Total years you have taught in a Christian school _____ Related Experience _____

Where did you do your student teaching? _____

Dates of student teaching _____ Grade or subject taught _____

Please list other work or related experience. (Begin with most recent work experience.)

Employer	City, State	Position	Dates From/To	Reasons for leaving	Supervisor

C. SPECIAL QUALIFICATIONS

Indicate the appropriate letter(s) if you have interest (i), training (t), or experience (e), in the following:

Art ____ Yearbook ____ Newspaper ____ Computer ____ Drama ____ Debate ____ Foreign Language (specify)

Vocal music ____ Instrumental music ____ P.E. ____ Science/Nature ____ Sports (specify) ____

List any academic, athletic, or other extracurricular activities that you have participated in as well as honors received and offices held. _____

List any memberships that you have in professional organizations. _____

List any additional advantages that you have, including travel. _____

D. EDUCATIONAL PHILOSOPHY

Please share your views on the following. (If additional space is needed, please attach answers to the application.)

The role of the teacher in the Christian school classroom _____

The role of the parent in the education of their children _____

Classroom discipline _____

Building a child's self-image _____

Why are you interested in teaching at BCS? _____

E. CHRISTIAN BACKGROUND AND PHILOSOPHY

(If additional space is needed, please attach answers to the application.)

Give a brief account of how and when you became a Christian and your Christian experience since then.

Give your own definition of a Christian. _____

Do you adhere to the BCS Statement of Faith? _____ Do you adhere to the ACSI Statement of Faith? _____

What authority do the Scriptures have on your life? _____

What is your denomination preference? _____ What is the name of your local church? _____

What is the address of your local Church? _____

Street

City

State

Zip

In what capacity are you active in your church? _____

How long have you been a member? _____

F. PERSONAL INFORMATION

Male () Female () Marital Status: Single () Married () Divorced () Separated () Widowed ()

If married, Spouse's name _____

G. PROSPECTIVE STAFF MEMBER'S STATEMENT OF INTEGRITY

Prospective Staff Member's Statement: I understand and agree that any offer of employment that I may receive from the school is conditional upon the receipt of background information and a criminal background check. The school may refuse employment or terminate conditional employment if it deems any information to be unfavorable or to reflect adversely on the school or on me as a Christian role model. I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if already hired may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release. If hired, I will abide by the policies and procedures set forth in the teacher handbook and parent/student handbook.

Prospective Staff Member's Signature _____ Date _____

H. PROSPECTIVE STAFF MEMBER'S STATEMENT OF COOPERATION

As a prospective staff member of Banner Christian School, I understand that a criminal check is required for employment. I also understand that checks on education, previous employment, motor vehicle records, and references may be conducted if deemed applicable by the head of school or principal. The charges incurred for these background checks will be borne by BCS. I further certify my commitment to the standards of conduct designated by the school. I will maintain a commitment to a local Christian church and set an example to the students, parents and community by faithfully attending weekly and actively serving in my church as God leads me. I promise to fulfill my responsibilities to the best of my ability. I will faithfully seek to present the Gospel to my students and their families. I will in good faith carry out the provisions of my contract, the teacher handbook and the parent/student handbook.

Prospective Staff Member's Signature _____ Date _____

I. CHRISTIAN CONCILIATION STATEMENT (GRIEVANCE PROCEDURE)

Because the work in which we are engaged in involves religious tenants of belief, is composed of spiritual activities in an educational function, and is a sacred undertaking, we cannot authorize anything other than arbitration before believers for any dispute that may arise. Arbitration, in this manner, is the only Biblical means which is acceptable for this purpose. 1 Corinthians 6:1-8 is very clear on this point, and as believers we should waive all rights to take our cause before a court of law. The grievance procedure of the personnel policies of the teacher handbook is intended to establish an effective means of communication by which to channel personnel problems. This procedure is in no way intended to deny the rights of an individual to seek a satisfactory solution, but to provide a Biblical model for conflict resolution. As an employee, I agree to follow this grievance procedure.

Prospective Staff Member's Signature _____ Date _____

I. REFERENCES

List below six references that can attest to your character and abilities.

Name	Position/Relationship	Street/City/State/Zip	Home Phone
	Pastor		
	Principal/Employer		
	Work Associate		

May we contact your present employer? _____
Name Phone Number

K. APPLICATION CHECKLIST

- _____ COMPLETED APPLICATION
- _____ UPDATED RESUME
- _____ COLLEGE TRANSCRIPTS ATTACHED

L. NONDISCRIMINATORY POLICY

Banner Christian School admits students of any race, color, and national and ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to students of the school. Banner Christian School does not discriminate on the basis of race, color, or national or ethnic origin in administering its educational policies, admission policies, scholarship and loan programs, or athletic and other school-administered policies. The Nondiscriminatory Policy of Banner Christian School also includes the hiring of faculty or administrative staff. BCS makes no distinction concerning an individual's race or ethnic background because we acknowledge that there can be no preferential treatment with God (Romans 2:11). We are bound to extend our ministry to all we can reach if we carry out our Lord's Great Commission (Matthew 28:18-20).



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Our Mission

Banner Christian School offers a K-12 program that is consistent with the Word of God. Considering paramount the child's academic, emotional, physical, social, and spiritual needs, Banner Christian School is dedicated to developing and educating the whole person for the glory of God.

Our Core Values

- Love the Lord your God with all your heart, soul, mind, and strength.
- Love your neighbor as yourself.
- Pursue excellence in all that you do.
- Support the Christian home and church.
- Give God the glory.

Our Objectives

- To prepare tomorrow's leaders to have an impact on our community and world.
- To teach students to know, love, and enjoy the God of creation and redemption.
- To challenge students to model Christ in their lives.
- To mutually strengthen the home and the school.

BCS Statement of Faith

The general nature and object of Banner Christian School is to conduct an institution or institutions of learning for the general education of youth in the essentials of culture and its arts and sciences, giving special emphasis to the Christian faith and ethics revealed in the Holy Scriptures; preparing young people academically and spiritually to impact society; and to affirm and teach the following:

- the divine inspiration of the entire Bible
- the creation of man by the direct act of God
- the incarnation and virgin birth of our Lord and Savior Jesus Christ
- Jesus Christ's identification as the Son of God
- Jesus Christ's vicarious atonement for the sins of all people by the shedding of His blood on the cross
- Jesus Christ's power to save mankind from sin
- man's new birth through the regeneration by the Holy Spirit
- Jesus Christ's gift of eternal life by the grace of God

ACSI Statement of Faith

BCS adheres to the ACSI Statement of Faith, which states the following:

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Tim. 3:15, 2 Pet. 1:21).
2. We believe there is only one God, eternally existent in three persons-Father, Son, and Holy Spirit (Gen. 1:1, Matt. 28:19, John 10:30).
3. We believe in the deity of Christ (John 10:33), His virgin birth (Is. 7:14, Matt. 1:23, Luke 1:35), His sinless life (Heb. 4:15, 7:26), His miracles (John 2:11,) His vicarious and atoning death (1 Corin. 15:3, Eph. 1:7, Heb 2:9), His resurrection (John 11:25, 1 Corin. 15:4), His ascension to the right hand of the Father (Mk. 16:9), and His personal return in power and glory (Acts 1:11, Rev. 19:11).
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved (John 3:16-19, 5:24, Rom. 2:23, 5:8-9, Eph. 2:9-10, Titus 3:5).
5. We believe in the resurrection of both the saved and the lost; that they are saved unto the resurrection of life, and that they are lost unto the resurrection of condemnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Rom. 8:9, 1 Corin. 12:12-13, Gal. 3:26-28).
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Rom. 8:13-14, 1 Corin. 3:16, 6:19-20, Eph. 4:30, 5:18).

